

Komatsu Australia HSE Policy

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Health, Safety and Environment Policy

Komatsu provides quality equipment, service and value solutions to customers who operate mining, construction, and utility equipment across the Oceania region. Komatsu is committed to providing an exceptional level of health, safety and environmental (HSE) standards which are critical to the success of the business.

Komatsu values its people, their wellbeing and the environment and is committed to:

- Providing a safe, secure, and healthy workplace, both physically and psychologically, through preventing work-related illness, disease and injury for all employees and interested parties.
- Protecting the environment through the prevention of pollution, efficient use of resources and sustainable management of waste; and
- Ensuring people leaders have the knowledge, behavioural understanding and know how to foster a healthy, safe, and sustainable workplace culture.

To support our policy, Komatsu will:

- Promote a HSE culture by communicating our commitment to HSE in our facilities, communities, and customer sites.
- Provide appropriate resources to ensure the implementation, maintenance, and continual improvement of the HSE management system that meets legal and other regulatory requirements.
- Establish and maintain clear organisational roles, accountabilities, and responsibilities for the management of HSE.
- Implement sound risk management principles and opportunities for improvement that eliminate or mitigate hazards and reduce HSE risk.
- Ensure effective and meaningful consultation through communication, engagement and participation with all employees, and other interested parties.
- Ensure the availability of information, instruction, training, and supervision to support the development of our workforce.
- Use this policy as a framework to set, monitor and review appropriate HSE objectives and targets.
- Support a respectful work environment where everyone's opinion is valued to improve our HSE practices.

Our people will:

- Comply with the requirements of the HSE Management System.
- Take reasonable care for the environment, their own safety and that of others.
- Promptly report hazards, near misses and incidents in the workplace and participate in investigations and share learnings.
- Support a Just Culture based on inclusion, transparency, and authenticity.

This policy is available to the public at www.komatsu.com.au and is reviewed at least every two years.



**Sean Taylor – Managing Director and CEO
Komatsu Australia**

Effective Date: 30 May 2024

